

Terms of participation for the “Make your voice heard” prize draw

1. Organizer

The organizer of the prize draw is YOURCAREERGROUP GmbH, Völklinger Straße 1, 40219 Düsseldorf (further called „YOURCAREERGROUP“).

2. Scope of application

By participating in this prize draw, you agree to these terms and conditions and accept them.

3. Participation and eligibility

After completing the questionnaire and submitting the personal e-mail address, you will be entered into the prize draw. Each person can only participate once. Participants must be at least 18 years of age. Employees of YOURCAREERGROUP GmbH and the StepStone Group are excluded from participation.

4. Period

The prize draw will be carried out from 13.12.2018 to 31.01.2019.

5. Wins

There will be 5 Amazon gift cards worth € 50 each in the prize draw. The winners are determined by raffle no later than 28.02.2019.

6. Settlement of winning notification

The winners will be notified by e-mail. The winner must reply at the latest 14 days after receipt of the prize notification and confirm the acceptance of the prize. If the winner is not reachable and / or this period expires without the winner contacting YOURCAREERGROUP and confirming the prize, the prize expires. In this case YOURCAREERGROUP is entitled to recalculate a winner by raffle.

7. Privacy Policy

The email address will only be used within the prize draw and will be deleted after the end of the prize draw. After the acceptance of the prize, the winner must provide the following additional details: full name and address for sending the voucher. The personal data of the participants is subject to the data protection regulations and their use is exclusively for the purpose of the execution of the prize draw. All data will be treated confidentially and anonymised before evaluation and further use so that a link between your e-mail address and your answers can no longer be established.

8. Liability

YOURCAREERGROUP shall not be liable in any way for direct or indirect damages resulting from participation in the prize draw, unless these are attributable to gross negligence or willful action by YOURCAREERGROUP. Especially YOURCAREERGROUP shall not be liable for the theft or destruction of the systems and / or storage media storing the data, or in the event of unauthorized alteration and / or manipulation of the data in the system and / or the storage media by participants or third parties. Furthermore, YOURCAREERGROUP gives no guarantee that the competition / Internet server is always available and works without errors.

9. Right of appeal

Any recourse to courts of law is excluded.

10. Severability clause

Should individual party of these terms of participation be or become invalid, this shall not affect the legal validity of the remaining parts. It is replaced by an appropriate regulation which most closely corresponds to the purpose of the invalid part.